

#44/Priorty Date
11/28/98

Attorney's Docket:
019143.0272

PATENT
09/110,103



IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Application of:
Serial No.
Filing Date:
Title:

Michael C. Powers, et al.

09/110,103

July 1, 1998

SYSTEM AND METHOD FOR IMPORTING
PERFORMANCE DATA INTO A PERFORMANCE
EVALUATION SYSTEM

RECEIVED

NOV 16 1998

Group 2700

Assistant Commissioner of
Patents
Washington, D.C. 20231

I hereby certify that this correspondence is being deposited with the United States Postal Service as first class mail in an envelope addressed to: Assistant Commissioner of Patents, Washington, D.C. 20231, on the date shown below.

Elizabeth A. Turlo

11/6/98
Date

Dear Sir:

INFORMATION DISCLOSURE STATEMENT

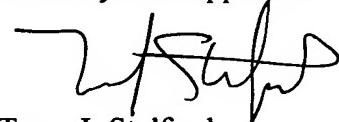
Applicants respectfully request, pursuant to 37 C.F.R. §§ 1.56, 1.97 and 1.98, that the art listed on the attached PTO-1449 form be considered and cited in the examination of the above-identified application. A copy of this art is enclosed for the convenience of the Examiner. Furthermore, pursuant to 37 C.F.R. § 1.97(h), no representation is made that this art is material to patentability of the present application.

Applicants respectfully submit that the claims of Applicants' above-referenced patent application are patentably distinguishable from this reference.

This Information Disclosure Statement is being submitted pursuant to 37 C.F.R. § 1.97(b).

Although Applicants believe that no fees are due, the Commissioner is hereby authorized to charge any fees or credit any overpayments to Deposit Account No. 02-0384 of Baker & Botts, L.L.P.

Respectfully submitted,
BAKER & BOTTS, L.L.P.
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